

# The Orianne Society

## POSITION DESCRIPTION

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<b>POSITION TITLE:</b>	<b>LAND MANAGEMENT TECHNICIAN</b>
<b>SUPERVISOR:</b>	Land Manager
<b>LOCATION:</b>	Telfair County, GA
<b>FLSA STATUS:</b>	Non-Exempt
<b>SALARY:</b>	
<b>APPOINTMENT:</b>	Nov 1, 2018 – June 30, 2019
<b>DATE PREPARED:</b>	September 15, 2018

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### **BASIC QUALIFICATIONS:**

- High school diploma, significant progress toward an advanced degree, and/or 1-3 years' experience in wildland fire management including prescribed fire.
- Experience recognizing plant and animal species and working knowledge of the ecology of the southeastern coastal plain or fire ecology in general.
- Experience operating and maintaining various types of off-road vehicles and equipment.
- Acceptable motor vehicle record.
- Experience and ability performing physical work.

### **ESSENTIAL FUNCTIONS:**

The Land Management Technician participates in land management operations, maintenance and management. This may include one or more of the following functions:

- Groundcover restoration activities
- Wildland fire management
- Invasive species control
- Biological monitoring
- Maintains fleet, equipment, and facilities

### **POSITION REQUIREMENTS**

This full-time position has currently identified financial support through June 30, 2019 and no guarantees can be made that the position will extend beyond that date. However, The Orianne Society is an employer at will and the employment relationship may end at any time. Housing may be provided. The position is in the Land Management Program with The Orianne Society located at the Orianne Indigo Snake Preserve in Telfair County, Georgia. This position requires participation in habitat restoration activities and wildland fire.

- Participate in ongoing sandhill ecosystem restoration effort. Associated tasks include groundcover restoration, tree planting, erosion control, biological monitoring, as well as chemically treating invasive plants.
- Will participate as a fire team crew member on prescribed fires conducted by The Orianne Society and various partners. Will participate on wildfires if requested.
- Must meet minimum Orianne Society training and health requirements for wildland fires at the arduous level: 3 mile walk with a 45 pound pack vest with a time of 45 minutes or less. Must meet NWCG 310-1 training requirements for Fire Fighter Type 2 (FFT2). Willingness to work outdoors in hot weather.
- Will participate in various preserve maintenance activities (e.g. facility upkeep, fence construction/repair, trail maintenance, and invasive plant control using herbicides).
- Ability to safely implement integrated pest management methods for control of invasive plants including herbicide and manual treatments.
- Perform various prescribed fire and wildfire duties including firing, holding, mop-up, and gathering fire weather data.
- Operate fire equipment including ignition devices, 4 WD trucks, ATV's, UTV's, portable pumps, small engines, tractors, chain saws, hand tools, and GPS units. Must hold a valid driver's license with an acceptable driving record.

- Must have familiarity with the safe operation of equipment and off-road vehicles, and must follow recommended safety guidelines and precautions specified for said work.
- Maintain equipment and fire cache in fire-ready status; maintain clean and organized trucks and work areas.
- Maintain personal appearance in professional, presentable fashion, suitable to represent The Orianne Society to partners and the public.
- Good interpersonal skills. Ability to maintain positive morale under adverse working conditions. Ability to get along in a group setting and make quick decisions under pressure.
- Ability to complete tasks in the absence of supervision.
- PC familiarity, including database knowledge, in order to maintain land management records.
- Willingness to work long hours, weekends, and live and work in close contact with coworkers of varying backgrounds and dispositions.
- Other duties as assigned by supervisor.

**REQUIRED KNOWLEDGE AND SKILLS:**

- High school diploma, 1-3 years' experience in wildland fire management including prescribed fire; FFT2 training and qualification required.
- Experience working with or knowledge of natural systems. Ability to recognize plant and animal species as required to complete land management activities.
- Ability to operate various types of equipment in a safe and efficient manner (e.g. chainsaw, tractor, ATV's, UTV's, small engines, two-way radios, etc.).
- Ability to follow instructions from colleagues.
- Ability to perform physical work, sometimes under adverse conditions or in inclement weather.

**COMPLEXITY/PROBLEM SOLVING:**

- May resolve land management problems independently as delegated.
- Consult with supervisor to develop plans for resolution of unusual or complex problems.
- Monitor the progress of work groups toward achieving land management goals.

**DISCRETION/LATITUDE/DECISION-MAKING:**

- Consults supervisor on unusual or complex issues.
- Make day-to-day decisions as delegated by supervisor.

**RESPONSIBILITY/OVERSIGHT – FINANCIAL AND SUPERVISORY:**

- Receives detailed instructions to complete required tasks.
- May work under close supervision or infrequent supervision.
- Supervises no staff, but may help plan and direct land management work groups, including other staff or volunteers.

**COMMUNICATIONS/INTERPERSONAL CONTACTS:**

- Ability to convey work instructions to other land management team members, including volunteers.
- Ability to interact with the public and to convey basic mission information, possibly leading land management field trips.
- Ability to function productively as a member or leader of a work team.

**WORKING CONDITIONS/PHYSICAL EFFORT:**

The Land Management Technician will work in variable and extreme weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions:

- Require considerable physical exertion and/or muscular strain.
- Present frequent possibility of injury.
- Require long hours in isolated settings.

**TO APPLY**

All candidates must submit a cover letter and résumé/CV with 2-3 references electronically to [jbarrett@oriannesociety.org](mailto:jbarrett@oriannesociety.org) with subject line of "LMT-NOV" by October 19, 2018.